

State of the School:

St. George Parish School

Welcome to our 2025 State of the School presentation. We're excited to share our progress, celebrate our achievements, and outline our vision for the future.



Our Foundation: Mission, Vision, and Values

Mission

Form missionary disciples who continue the work of Jesus in Faith, Service, Academics

Vision

Live like Jesus Christ in an ever-changing world.

Core Values

Faith, Social Justice, Diversity, Collaboration, Growth Mindset, Equity

These principles guide our decisions and shape our community's character.



Presenter: Father Scott



Our Secret Sauce: Community Involvement

- Students and Staff
The heart of our school, driving daily progress and growth.
- School Commission
Guiding our strategic direction and policies.
- Parent Club Leaders
Organizing events and fostering community spirit.
- Parent Involvement
Supporting our activities and enriching our programs.



Points to Celebrate!

278

Students

From 201 families, creating a diverse and vibrant community.

34

Staff Members

Dedicated, committed, and loving educators shaping young minds.

201

Families

Partnering with us to support their children's growth and learning.

St. George Reputation



High School Ready

We equip students with the skills and confidence to excel in high school challenges.



Recognized Excellence

Other school leaders visit to learn from our innovative educational approaches.



Engaged Students

Our students are passionate, curious, and actively involved in their learning journey.



Family-Like Environment

We create a nurturing community where every student feels supported and valued.



Strong Academics

Our rigorous academic program challenges and prepares students for future success.

Our Proud Achievements

1

Staff & Support

- **17-Year Legacy:** Dedicated, cohesive staff with minimal turnover.
- **Specials:** Music, PE, Library, and Art for well-rounded education.
- **Student Support:** Expanded from one part-time Title I teacher to three full-time Learning Specialists (Ms. Morris, Ms. Corbin, Ms. Farrington), with Working Lunch and Study Hall for Grades 4-8, plus Title I support and assistants for Preschool-3.

2

Academic Excellence

- **Advanced Programs:** Walk to Math (Grades 2-8), high school test prep for 8th grade.
- **Technology Integration:** **One-to-one** Chromebooks (K-8), Google Classroom, iReady Math/Reading, Achieve 3000, and Coding classes.
- **Middle School Electives:** Includes Battle of the Books, Knowledge Bowl, and Parish Youth Group.



Presenter: Chastity Groves

Our Proud Achievements

3

Facilities & Development

- **Upgrades:** Maintenance for five buildings, new greenhouse, expanded library with puzzles and games.
- **Future Remodels:** Planned updates for summer 2025 and 2026.
- **Development Roles:** Added part-time Development and Community Relations positions to support growth.

4

Expanded Opportunities

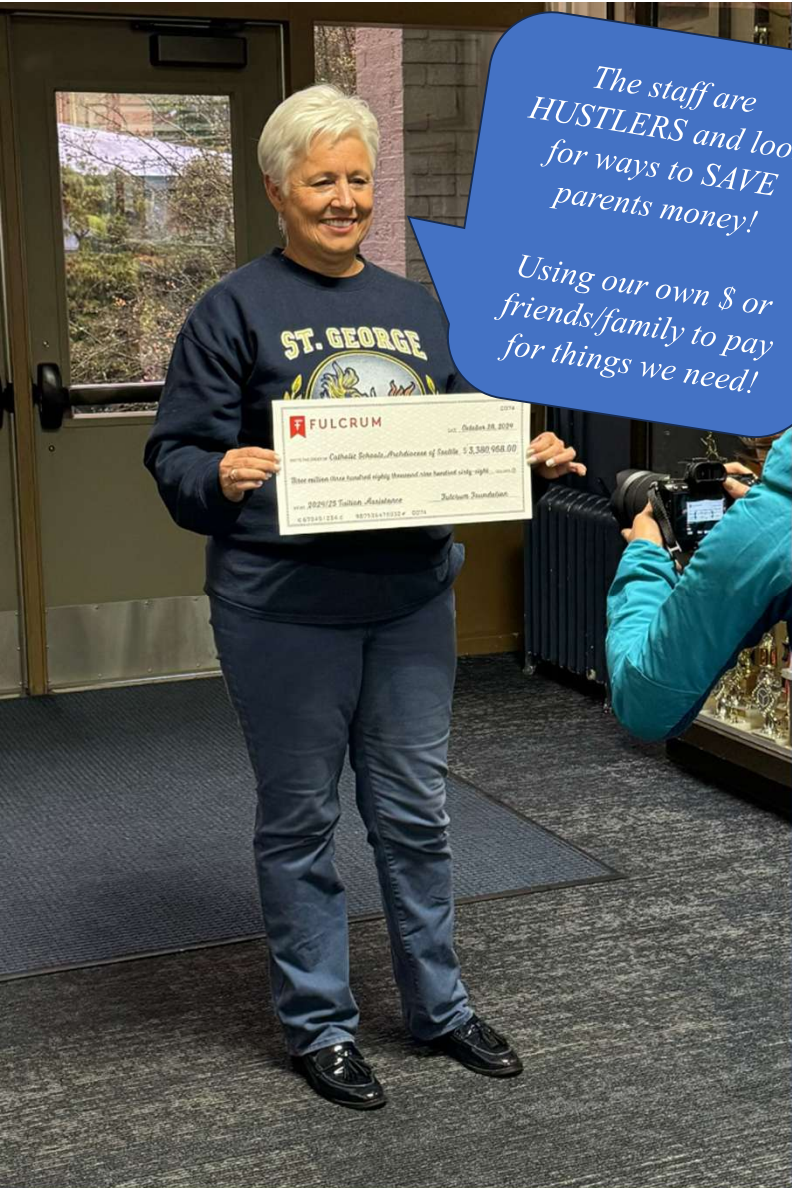
- **Preschool:** Expanded and fully licensed.
- **Summer School Program:** Additional academic support and enrichment.
- **Field Trips:** More opportunities as students grow older, including UW Engineering Days for Grades 4-8.



Parent-Led Opportunities: Join the Fun!

- After School Clubs (Currently we have...Chess club, Drama club, Adult basketball and volleyball, CYO adult softball)
- CYO Sports
- Community Events
- Parish Connections





Financial Stewardship

Federal/State Programs

Utilizing Title I, II, IV, Erate, Proportionate Share: IEP, Early Learning grants

Generous Donations

\$1 million endowment, funded preschool expansion, matched Chromebook donations, scholarship \$ from our community members and Knights of Columbus Donation

Grant Success

FULCRUM: tuition assistance, maintenance, instructional supplies, City/State grants for preschool, water testing
Naturebridge + other field trips (22% FR), Summer School kick off donation, Shea Grant for remodel

Teacher PD - Learning Specialist going to premiere reading instruction conference.

Presenter: Monica



2024 Shea Foundation Grant

1

2025 Focus: Main Building

New windows, bathroom remodels, kitchen upgrades, and improved lighting.
\$30K raised at last year's auction is slated to add AC to preschool this spring.

2

2026 Plans: Old Convent

Window updates, better hall lighting, and air conditioning installation.

3

Financial Impact

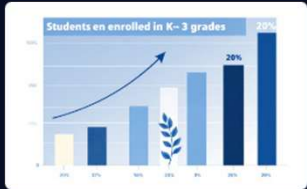
Saving over \$500,000 in renovation costs, benefiting tuition rates.



This grant saves us over \$500,000! If not for the grant, that would be added to your tuition over time.

2006-2007 Miracle Gym was their first project in Seattle

Our Students Thrive at St. George and Beyond



Under 20% Concentrated in K-3



Essential Skills Development

Students build lifelong skills and relationships!



Crucial Parent Involvement

Parental support is essential (Powerschool).



Home Reading & Math Practice

Encourage nightly reading and math practice.



Catholic High Schools Value St. George Alumni

| 2025 Jan. | Under 20% | 20%+ | 40%+ | 60%+ | 80%+ | # of kids |
|-----------|-----------|------|------|------|------|-----------|
| Math | 2% | 14% | 24% | 30% | 30% | 240 |
| Reading | 5% | 14% | 22% | 30% | 29% | 236 |



Our students thrive at St. George and beyond because of the staff's partnership with you and the kids!



Let's Talk Money



2024-2025 Budget

\$3,057,005

Our commitment to excellence for 278 students

2024-2025

\$10,996

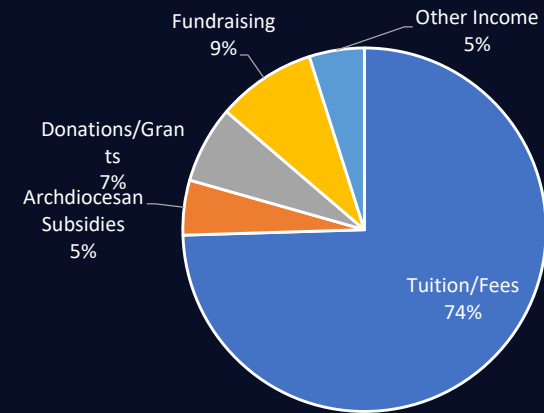
Cost to Educate one child

2024-2025 Budget Breakdown

COST TO EDUCATE one child is \$10,996

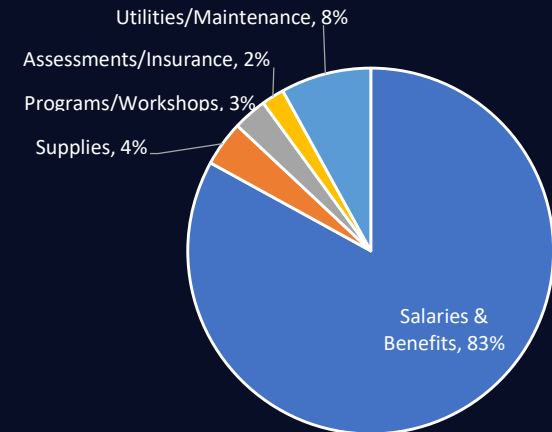
INCOME

| | | |
|---|--------------------|-------------------|
| Tuition/Preschool/Fees (\$7,436; / \$9,196 / \$10,000) | \$2,307,550 | 76% of our income |
| Archdiocesan Subsidies | \$140,000 | 5% |
| Donations/Grants/Tuition Assistance | \$205,000 | 7% |
| Fundraising (Parent Contribution) (Jogathon \$67,960) | \$240,000 | 8% |
| Daycare/Services/Interest/Other Income (\$170K net) | \$160,000 | 5% |
| TOTAL | \$3,052,550 | 100% |



EXPENSE

| | | |
|---------------------------------------|--------------------|-------------------|
| Salaries & Benefits (84% of SPS) | \$2,528,035 | 83% of our budget |
| Textbooks/Instructional/Misc Supplies | \$137,100 | 4% |
| Programs/Workshops/Tuition Assistance | \$84,000 | 3% |
| Assessment/Taxes/Insurance | \$70,370 | 2% |
| Utilities/Repairs/Maintenance | \$237,500 | 8% |
| TOTAL | \$3,057,005 | 100% |



NET OPERATIONS

(\$4,455)



\$11,800

2025-2026

Cost to Educate one child

25-26 Preliminary Budget

The goal is for tuition to cover the cost of salaries and benefits.

Before we can add EXTRA roles, we have to be able to cover what we do have.

| | Amount | % |
|--|-------------|------|
| Income | | |
| Tuition/Preschool/Fees | \$2,328,530 | 71% |
| Archdiocesan Subsidies | \$140,000 | 4% |
| Donations/Grants/Tuition Assistance | 310,000 | 9% |
| Fundraising <small>This variable DEPENDS UPON your EFFORT</small> | 275,000 | 8% |
| Daycare/Services/Interest/Other Income | 211,000 | 6% |
| Total Receipts | \$3,264,530 | 100% |
| Expenses | | |
| Salaries & Benefits | \$2,717,961 | 83% |
| Textbooks/Instructional/Misc Supplies | 196,380 | 6% |
| Programs/Workshops/Tuition Assistance | 111,600 | 3% |
| Assessment/Taxes/Insurance/Fees | 129,315 | 4% |
| Utilities/Repairs/Maintenance | 137,200 | 4% |
| Total Expenses | \$3,292,456 | 100% |
| Net Operations | (\$27,926) | |

TUITION SCHEDULE 2025-2026

COST TO EDUCATE one child is \$11,800

| | FAMILY SIZE | ANNUAL | MONTHLY (11) | starting July 1, 2025 |
|----------------------|-------------|----------|--------------|-----------------------|
| PARISHIONERS K-8 | 1 | \$8,150 | \$741 | 9% Increase |
| | 2 | \$15,974 | \$1,452 | |
| | 3 | \$23,961 | \$2,178 | |
| NON-PARISHIONERS K-8 | 1 | \$9,650 | \$877 | 5% Increase |
| | 2 | \$18,914 | \$1,719 | |
| | 3 | \$28,371 | \$2,579 | |

| | | ANNUAL | MONTHLY (10) | starting September 1, 2025 |
|----------------|-----------|----------|--------------|----------------------------|
| PRESCHOOL-PREK | Half Time | \$6,900 | \$690 | 3% Increase |
| | Full Time | \$12,000 | \$1,200 | 20% Increase |



2025-2026 Tuition Rates

\$8,150

In-Parish

\$9,650

Out of Parish

Parent Partnership: How You Can Help?

Every student benefits, so every family participates!



30 Service Hours

- Contribute to our community
- **\$50**/hour not served
- We want you!



\$750 Fundraising

- **Increase to \$750** per family
- Support Jogathon and Auction
- Last increase was in 2016!



Auction Participation

- Sponsorship
- Donation - Big Ticket LIVE Auction Item (Get full credit for what it sells for!)
- Volunteer (planning, event day, wrap-up, errands)



Annual Fund Donation

Consider supporting the Annual Fund instead of the Annual Catholic Appeal (for parishioners).

Parishioners: Attend Mass, help out, and **donate to the Annual Fund** instead of the Annual Catholic Appeal.

Parents' Club - *If not you, then who?*



Mission

Providing families with fun & meaningful ways to build community while fulfilling fundraising & service commitments.



Parent Club Leadership Team

1. Jeff Castro
2. *You?*
3. *You?*

We Need More Leaders!



Room Parents

- The **leaders** within Parents' Club, helping us **evolve and grow!**
- **Thank You!**



Get Involved

- Lead & help at events
- Assist in classrooms
- Check Volunteer web page

Community Building and Fundraising Highlights!



Jog-a-thon



Halloween Carnival



Grandparents Luncheon



BINGO night



Thanksgiving and Advent Gifts for CCS Families



Weekly St. Vincent de Paul Collections



Winter Wonderland

Volunteers: The *Missing* Piece

EXPECTATION: Parents want more community events/kid programs

REALITY: It takes a lot of volunteers to make them happen and getting enough Volunteers is **HARD!**



We get lots of suggestions of what we should have, but it seems the **same** ~20% who step up.



Action: a Community Effort!



Wishing for More Events

We all want more opportunities for our kids.



We need YOU to make them happen!

Volunteers are the foundation for a thriving community.

We Need Your Help!

IF NOT YOU, THEN WHO?



Development Office



Development Office

Fundraising + Community Relations + Digital Strategy



Vision

Build **funding strategies and relationships** that contribute to a financially healthy and stable school-business with longevity of success



Mission

Connect and communicate with the community, cultivate and nurture relationships, share the value of St. George and the impact of involvement & donations



Values

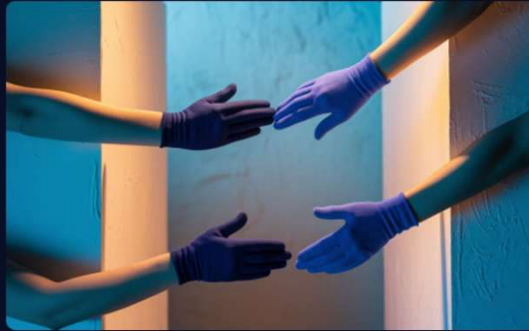
Connection
Communication
Community



Who We Serve

Internal: Fundraising, Parent Club, Alumni, Parishioners

External: Engaging Parents, Alumni, Donors, and Stakeholders



Our Goal

Bridge the tuition gap

Supporting school families, parishioners, and community



Our Focus

1. Fundraising & Service Hours via Parent Club
Jog-a-thon, Auction, events etc.
2. Annual Fund
school families, parishioners and greater community
3. Community Relations
Parents, Alumni, Donors, Stakeholders
4. Other forms of giving
ie. employer matching, estate planning
5. Balance business needs with community needs
ie. Dev/marketing committee, digital strategy

FUNdraising... Celebrating 2024-2025 🎉 Progress

\$240,000

Goal
Family Participation

\$190,000

Goal
Parents Led Events


JOG-A-THON

\$67,960 net

AUCTION

\$24,700 ticket sales + sponsors as of 2/6/25
\$122k net goal (\$170k gross goal)

150 Families participated 

100 Tickets Sold 
+20 Teacher Tickets donated
-150 tickets available!

\$50,000

Goal
Annual Fund

ANNUAL FUND

\$12,210 as of Feb 2025
\$50k goal

65 Families donated so far 



Company Matching for all donations: increased matches since last year

- Some companies match volunteer hours and will pay out for unused PTO
- Companies can match ANY donations



3 FAMILY COMMITMENTS...

how it's going 🎉

1

Fundraising - \$500 per family

Due 2/28/25

2

Service Hours - 30 per family

Due 4/30/25

3

Annual Fund contribution - prayerful amount

Due 4/30/25, required for 25-26 registration



Families that have completed ALL 3 commitments! as of 2/6/25

| Family Last Name | Child(ren) First Name | Grades |
|------------------|------------------------|----------|
| Antonio | Esme | PK |
| Bateman | Jonah | 1 |
| Bryc | Vivian, Theo | 7,8 |
| Cooper | Wesley, Solomon, Miles | PK, 1, 3 |
| Cruz | Kaleia, Jayden | 4, 8 |
| De Vera | Elliana, Elijah | K, 5 |
| Fareti | Noah, Naomi | K, 2 |
| Francisco | Kylee | 7 |
| Hempfling | Autumn, London | 3, 7 |
| Lactaoen | Kyrie, Kalina | 1,4 |
| Lewis | Kaleb | 2 |
| Ligot | Adelyn | 5 |
| Morris | Jackson | 7 |
| Nguyen | Rayna | K |
| Obligacion | Lincoln, Kaia | PS,1 |
| Rankin | Wesley, Judah | 6, 8 |
| Sullivan | Channa, Channing | PS, 2 |

Empowering Our Alumni Network

- 10% Parent Alumni
One in ten of our current parents are proud St. George, St. Edward, St. Paul alumni!
- Seeking Leaders**
We're looking for three dedicated members to shape our alumni program.
- Endowment Success
Two thriving endowments, started by alumni, now total over \$1.6 million.
 - 2019 - St. George Endowment started at \$800k by George Makale > Now over \$1mm
 - 2004 - Bruno Betty Endowment started at \$100k by Bruno Betty's family > Now close to \$600k
- Inspiring Examples
Our alumni are making a difference globally. Let's celebrate and inspire!



Presenter: Jessica Louie

Development Successes & Future Goals

1

Community Relations

Strengthening connections with Parent Club, donors, stakeholders, and alumni.

2

Digital Strategy

Maximizing our technological potential for better communication and efficiency.

3

Website Enhancements

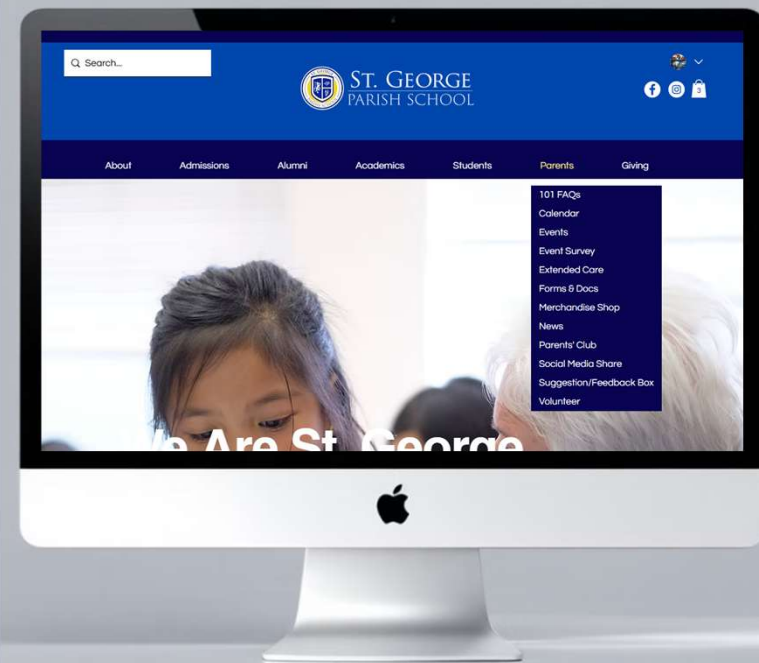
Searchable hub for all school information and resources.
Online Newsletter (Principal weekly, Parish news, Auction updates).
Volunteer opportunities, Online calendars/Event Information (RSVP+Reminders)

4

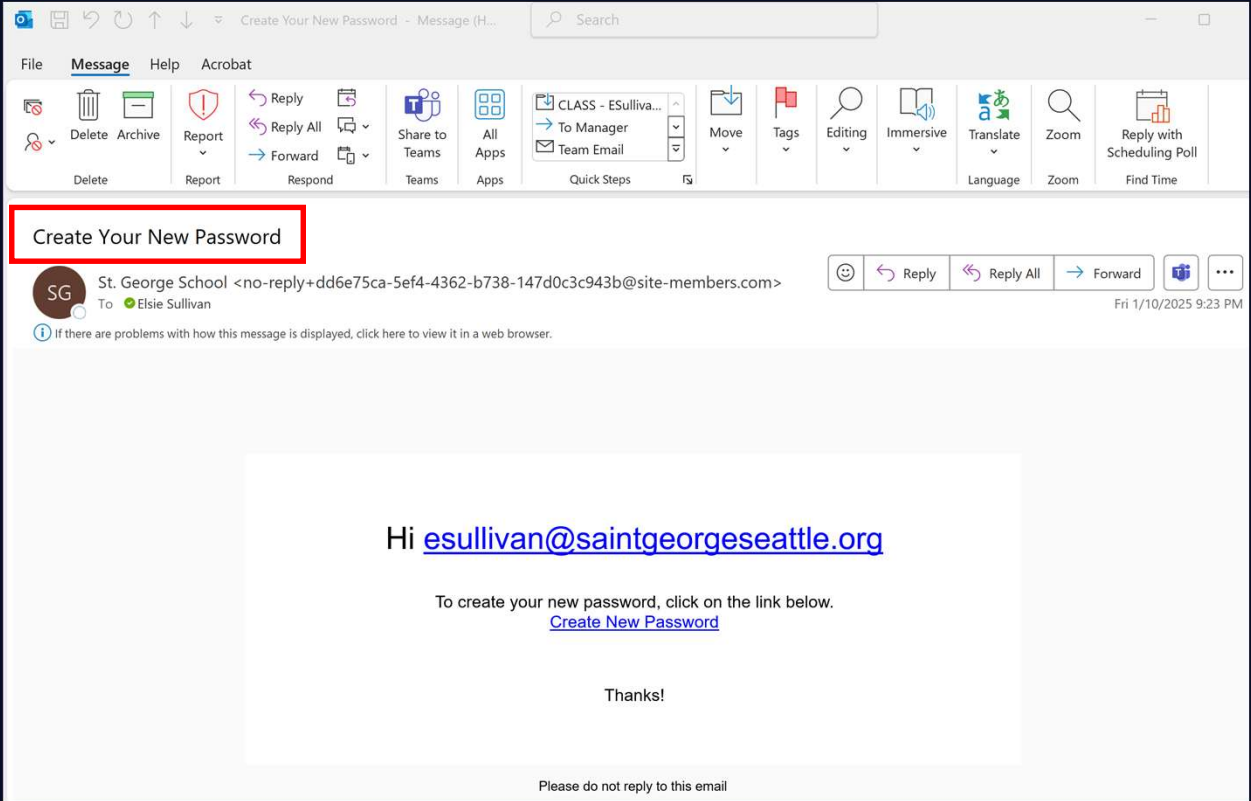
Parent Portal

Work in Progress

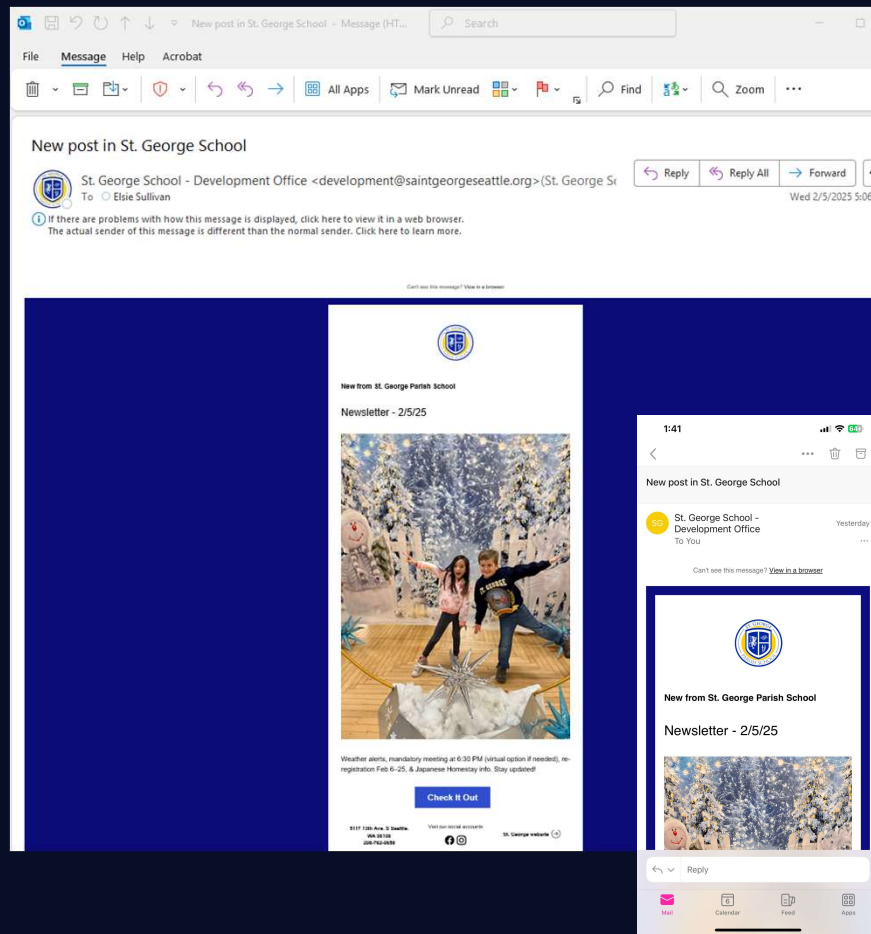
Developing a dedicated space for seamless parent-school interaction.



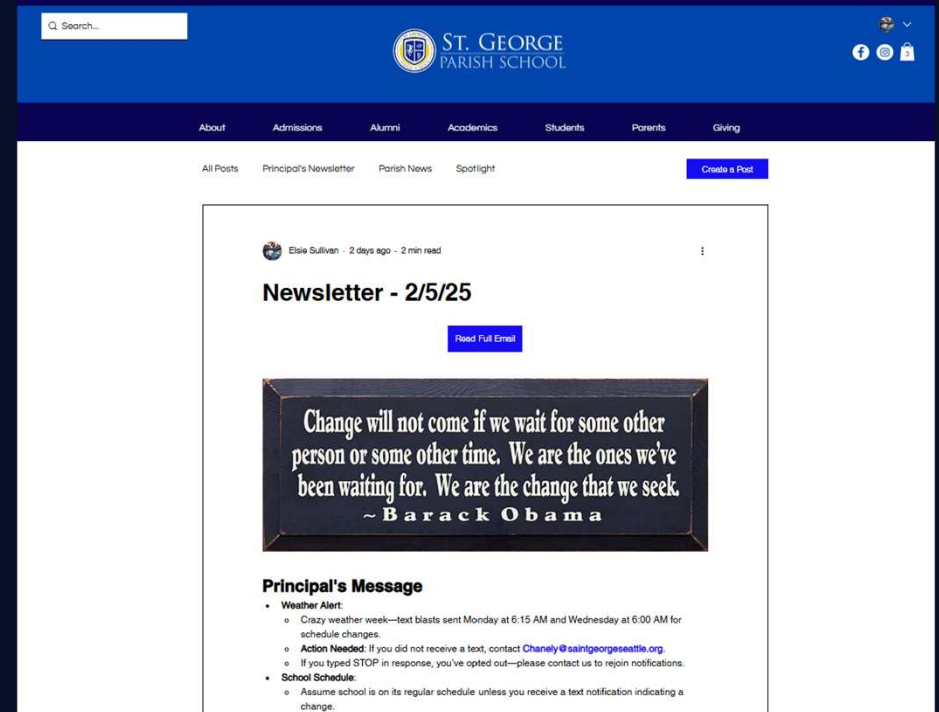
You should have received this email in Jan 2025



Receive New post alert via email from Schools Website (Wix)



When you click "Check It Out", you'll be directed to school's web site.



Find All Newsletters on Our Website! 📰 ✨ Go to Parents > News to stay updated!

The screenshot shows the website for St. George Parish School. At the top, there is a search bar and the school's logo. A navigation bar contains links for About, Admissions, Alumni, Academics, Students, Parents, and Giving. The 'Parents' link is highlighted with a red box. A dropdown menu is open from 'Parents', with 'News' also highlighted in red. Below the navigation, a large banner reads 'LATEST NEWS'. Underneath, there are filters for 'All Posts', 'Principal's Newsletter', 'Parish News', and 'Spotlight'. Three news articles are displayed in a grid:

- Newsletter - 2/5/25**: Weather alerts, mandatory meeting at 6:30 PM (virtual option if needed), re-registration Feb 6-25, & Japanese Homestay info. Sta...
2 days ago · 2 min read · 107 views, 0 comments
- Auction Action - this week's scoop 1/31/25**: Procurement sneak peek! LIVE POLL - What are you wearing to the auction? Get your Tickets!! Still time to sponsor and donate desserts.
3 days ago · 0 min read · 125 views, 0 comments
- Parish News 1/30/25**: Celebrate Catholic Schools Week join Day of Service planning, Rock Climbing Night, or explore Six Black Catholics on the path to sainthood!
Jan 30 · 0 min read · 114 views, 0 comments

Exciting Changes for 2025-2026



Extended Care Updates

- **Preschool-PreK Extended Care:** Now closes at **5:30 PM**.
- **PM Extended Care:** \$6.50/hour, closes at **5:30 PM**.
- **Morning Care:** \$2.00/child (**7:00-7:40 AM**).
- **Late Pick-Up:** **\$5.00/min** after 5:30 PM or 15 min post-dismissal (no Extended Care days).



Curriculum Enhancements

- **Weekly Spanish classes** added for PreK-8 with Ms. Janet.
- **New Cultural Club** to broaden horizons.



Communication Improvements

- Exploring new platforms for volunteering, hour tracking, and streamlined school-wide communication.
- **Are you receiving newsletters through the school website?**



Student Safety:

Students **do not** open doors for **anyone**.

■ Visitor Rules (7:00 AM - 3:30 PM):

- All parents & visitors must enter & exit through the main lobby door.
- Sign in & out at the office and wear a visitor badge while on campus.
- Not all staff know who you are—badges help ensure safety.



🕒 Morning Drop-Off & Late Arrivals:

- By 7:55 AM, the side door and gate close—students must enter through the main entrance.
- Late Kindergarteners must be checked in at the main office, and parents must walk them to the Kinder door.

Traffic Guidelines & Morning Drop-Off

- 🚦 Drive-Thru Drop-Off = Stay in Your Car!
 - **DO NOT** exit your vehicle during drop-off.
 - Students should be ready to **exit quickly and independently**.

- 🚦 Traffic Flow – Two Ways to Enter:
 - Drive South on 13th Ave from S. Hudson or S. Shelton.
 - On S. Dawson, drive west only, pull all the way down along the yellow curb (like at a gas pump).
 - Do NOT stop at the cafeteria door—students can walk.

- 🚫 Do NOT:
 - **Drive East up S. Dawson from 12th or North up 13th** (this goes against traffic and is dangerous for students).
 - **Park in yellow curb zones or neighbors' driveways.**
 - **Double park**—this is unsafe and blocks traffic.

- ⚠️ Safety Reminders:
 - **Use the crosswalks at Dawson & 13th**—no jaywalking!
 - **If your child isn't at dismissal**, circle the block instead of stopping in the middle of traffic.
 - **Kindergarteners arriving after 8:00 AM** must be walked to class by a parent.
 - **Students must be in class by 8:00 AM** to be considered on time.

- ☀️ Morning Care: Free from 7:40-7:55 AM—take advantage of it!



Thank you

On behalf of Fathers Scott and Armando, our School Commission, our Parents Club Leadership, Our staff, OCS, FULCRUM, alumni and many of you....

We truly believe in the value a St. George education provides your whole FAMILY.

Thank you for choosing St. George!





2025-2026 Commitments & Registration

3 Mandatory Family Commitments

- **Fundraising: \$750 due by January 31, 2026** - Can be fulfilled through cash donations or participation in **Jogathon (Sept.)** and **Auction (March/April)** (**mandatory for all families:** sponsor, donate, or volunteer).
- **Service Hours: 30 mandatory hours per family due by April 30, 2026 (\$50 per unserved hour).**
- **Annual Fund Donation:** Required for the 25-26 school year, due by February 6, 2026, before 26-27 registration.

Registration Process

- **Finalsite Registration**
 - Commitment form due by February 25, 2025
 - Online Payment: \$325/student required to submit the form
 - Late Fee: \$75 added if registered after February 25, 2025
 - Act Fast! Spots will open to waitlists after the deadline
- **In-Parish Tuition Rate Qualifications**
- **Contracts will be available in April**